



ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

• ENSURING COMPLIANCE WITH LAWS;

We undertake to comply with the laws, regulations and standards regarding with the Environmental and Occupational Health and Safety (OHS) and aim to provide norms applicable within the scope of HLEKS in the framework of the continuous improvement approach. We pay attention the products and processes to be environmentally friendly in the development, planning and investment phases. We also attach importance our staff to work in a healthy and safe environment. We continue our works in cooperation with other institutions and organizations.

• MINIMIZING THE ENVIRONMENTAL BURDEN

Our primary purpose is to keep under control the environmental effects that we cause to the air, water and soil and to reduce these effects. We are constantly working on the improvements, depending on this purpose. While we are continuing our activities within the scope of our facilities by taking into consideration the rights of our neighbors, we aim to work in a body with our company, subcontractors and suppliers. We are reducing, regaining and disposing waste result from our activities by proper means.

• IMPROVING OHS AND ENVIRONMENTAL HAZARDS;

We look after the safety and health of our employees (by refusing the special situation of disabled and pregnant employees), our business and our production by reducing the hazards of the resources that endanger our business health; our security and our environment and the Risks formed by them and by making the working environment safe. By reaching the acceptable level of risk; we aim to raise the awareness of our differences.

• TAKING CARE OF THE NEW INVESTMENTS AND PROJECTS;

We attach importance to environmental and safety factors in new investment projects. By taking permission required by the place in where the laws and our settlement are and by doing the evaluation of environmental impacts, we are beginning our new investments and projects. We are developing Environmental and Occupational Health and Safety Management System by consistently and regularly reviewing and controlling it.

• CONSERVATION OF NATURAL RESOURCES;

To protect our natural resources by applying technologies that minimize impacts on the environment to the extent allowed by technical, economic and commercial opportunities, to keep the usage of raw materials optimum and to assist providing proper recovery of the resulting waste are the essences of our responsibility.

• ENSURING THE PARTICIPATION OF EMPLOYEES;

We believe that there is a need to participate actively, within our authority and responsibility, in the works on this issue with the awareness of responsibility of everyone to protect environment as the staff of HLEKS, particularly as the senior management. For this purpose, we constantly improve ourselves about environmental protection with effective flow of information and training. We are improving the environmental awareness of employees and suppliers and are raising awareness of them about safe operation.

Ferhan TEZCAN
Chairman of the Board

i. Semih ERDEN
Vice Chairman of the Board

Uğur KAYA
General Manager